

Minutes

**Quapaw Nation Business Committee
Saturday, April 16th, 2022
Community Building
9:00 AM**

I. Call to Order

II. Invocation – Callie

III. Roll Call & Declaration of Quorum

Jeremy, Michelle, Zack, Lloyd, Guy, Callie, Joseph

IV. Reading, Correction, and Approval of Minutes and Phone Polls

Approve Ag Garden Tech Position – approved –
posted and filled

Akiptan Internship for Ag Program - approved

Approve use of THPO Access to Historic Site letter –
computer glitch prevented Callie's vote

Authorize County Commission to Replace 12th St.
Bridge - approved

Tub Grinder Purchase from Modoc Nation – denied

Change Orders for EOC - approved

Food Sovereignty Plan/Medicine Garden - approved

Approve Forestry job descriptions – approved –
posted internally

Approve Chair to sign Rural Public Health Workforce
Training Opportunity Application - approved

Quapaw Nation to Consult on Indiana Museum
exhibit - approved

Resolution to Apply for Language Grant - approved

Permit Norman Public Schools to use Quapaw Nation
Seal in Coloring Book - approved

Approve NPS Sign - approved

Contract for O-Gah-Pah Language Proctor –
approved

Approve Trenton Stand to work with landowners on
pipeline issues - approved

QCC Feed Mixer - approved

QFSA Refrigeration Units - approved

Purchase Laserfiche for QNGA - approved

QSA CAT 336 Excavator Purchase - approved

QSA Wheel Loader – increased productivity -
approved

Trespass Letter - approved

Approve instructions for letters of exclusion -
approved

Approve agreements with FABICK and CAT Financial
for Excavator - approved

Resolution to approve Hayden Machinery Finance
agreement for Wheel Loader - approved

Quapaw Nation – Cherokee County Jail Housing
Agreement - approved

Correct poll numeration for 092102-A – approved –
will drop the A on the one for the Oklahoma
Museum of History

Approve Agreement with Archivists – approved –
archiving Museum collections

Motion to approve minutes and polls from Michelle and second from Lloyd. No discussion.
Unanimously carried.

**V. Approval/Disapproval of Treasurer's Report – Lloyd moved to approve, Callie
second, no discussion, unanimously carried.**

**VI. Approval/Disapproval of Directors' and Subcommittees' Reports submitted -
Directors' and Subcommittees' reports – Guy moved to approve, Michelle second,
no discussion, unanimously carried.**

VII. Accounting Report

- **Eric Bohn** – halfway point for Fiscal year in March. 2.4m, 10.6m, 2.6M, 12.1M, ?, 2.1M, 374k, 1.4M, 27k, 600k. Tribal Enterprises distributed 700k to Gen Fund in March. Chair requested ARPA balance. \$32M remaining in funds.

VIII. Subcommittees' Reports

- **Constitution Committee** – Roman Kihega – Currently seeking legal counsel to confirm their course of action as legitimate. Requested Tribal Counsel of EO and selected two candidates for consultation – awaiting confirmation from BC. Role of counsel is to make changes to Governing Resolution to ensure process is legitimate. Will submit resolution to BC to either call for special GC or special election. Ordinances are not clear on the correct direction. Due diligence – scouring previous resolutions that are concerning, which BC should review for possible amendment, 100520-A, replacing 091093-D(?), items D and E, appears to indicate that General Counsel, not General Council, determines compensation. Guy: Someone incorrectly edited the resolution prior to signature. Callie: I also saw that, but we had just met with QNGA this past week, and it was suggested that we look at changing the resolution, not only to change the spelling, but also to remove the BC as DDA, SDA, and QA, and to be split among their boards as at-large members. Roman requested that it be brought up in the next meeting. He noted that it is a slippery slope because the DDA is compensated as DDA, while the Compensation Committee is determining compensation for BC, to ensure there is not a double-dip. He requested information from the Compensation Committee. There were no representatives present, but Guy said they were in the finishing stages of their presentation, in which they would incorporate QNGA's direction. He expected legislation within the next month to ensure these changes took place. Roman noted there were concerns because the Compensation Committee has declared that their confidentiality agreement prevents them from disclosing information to anyone but the BC. Guy responded that since the GC created it, the BC cannot direct them. The BC did request a non-disclosure agreement governing their activities, because numerous individuals' personal information is affected, so there should be some limitations on what they can discuss, but certainly there is data that the Constitution Committee needs. The Chair suggested that, rather than a waiver of the NDA, the Constitution Committee should also sign an NDA in order to access pertinent information. The next meeting will be Monday, May 2, 6:30 PM. Question: Is the BC aware of the changes that the Constitution Committee wants to make to the Governing Resolution? Roman noted that many clarifications need to be made, such as the reach and number of members of the Grievance Committee, ensure conflicts of interest can be honored, uphold the rights of the people and the Grievance Committee. Language that relies on the Sec of Interior or BIA needs to be removed, and an amendment needs to be added affirming sovereignty. The roles of the BC should be more specific. Resolutions should be presented in a

way that allows people to access them prior to approval, so long as they are not confidential. There needs to be a freedom of information process so that open forum during BC meetings is not the only time questions can be asked. An Ethics Commission is desired in order to protect the interests of everyone. Town Hall meetings will be held prior to any votes taking place, so members of GC are informed of the reasons for the requested changes. The Chair thanked the Committee for their work and affirmed they would have the requested legal assistance in order to be able to hold the necessary meetings and follow established timelines for any special GC meetings.

IX. Old Business

• Resolutions

- **Resolution 041622-A** QUAPAW NATION ENVIRONMENTAL CODE Lloyd moved to remove from the table 031922-D regarding Environmental Code and stricken from the record. During discussion he noted that it should be replaced by resolutions 041622-A and B. The new verbiage opens up the Commission to non-Quapaw citizens. Callie seconded, and the motion carried. Lloyd then moved to adopt 041622-A, Guy seconded, and it was approved unanimously.
- **Resolution 041622-B** APPOINT TIM KENT AS QEPC COMMISSIONER - Zack then moved 041622-B, Guy seconded, and it was approved unanimously. Callie requested discussion and to speak with Tim Kent, the proposed commissioner. Callie asked him to go over the history of the commission. Tim explained that they were directed to develop it by the EPA as the Nation put in place its water quality standards, and the Commission would be responsible for those regulations, as well as showing leadership in cases against the government and mining companies, to emphasize the Nation's sovereignty in its program. It was not followed through on because Senator Inhofe put an end to Indian Nations being able to regulate their own programs, but with the advent of McGirt, that sovereignty has been restored, and being able to adjudicate the Nation's water rights is under the purview of the Commission. Forestry and Wildlife programs should be directed through this Commission as well. He was happy to be selected to serve on the Commission, and believes it an important step to support sovereignty. Lloyd called for the question. The motion carried unanimously.
- **Resolution 031922-B** QUAPAW NATION TRAFFIC CODE - Lloyd then requested that 031922-B be removed from the table, Zack seconded, and the motion carried unanimously. The Resolution had been renumbered as 041622-C, and was so recorded in the agenda. Lloyd then moved to adopt the resolution as originally numbered, Callie seconded, the motion carried unanimously.
- **Resolution 031922-C** QUAPAW NATION CRIMINAL PROCEDURE CODE - Zack moved to untable 031922-C, Callie seconded, Guy called for the question, and the resolution was untabled. The numeration was listed in the Agenda as 041622-D, but the numeration reverted to the original

number. Zack moved to accept, Lloyd seconded, and the motion carried unanimously. Lloyd thanked the Chair for giving the BC the month to read the documents.

X. New Business

• Resolutions

- **Resolution 041622-E APPOINT JUDGES ANDREW CASEY AND GARY PITCHLYNN** - Zack moved to adopt 041622-E, Callie seconded, and Guy called for the question. The motion carried and the motion to appoint the Nation's judges was adopted. Judges Pitchlynn and Casey spoke to accept their positions.
- **Resolution 041622-F APPOINT PROSECUTOR JUSTIN VALENTINE** – Guy moved to approve, Callie second, Lloyd called for the question, and the motion carried unanimously.
- **Resolution 041622-G APPOINT PUBLIC DEFENDER JEREMY OTIS** – Guy moved to approve, Zack seconded, Lloyd called for the question, and the motion carried unanimously.

XI. Donations

- **Alford Rice – Payton Rice Honor Dance** - \$900 requested, 4/24/22 due date. Michelle moved to offer \$500. Callie second. Joseph abstained. The motion carried.
- **Blaise Feagan – American Veterans Motorcycle Club Backyard Bash** - \$300 in gift cards from QCC/Mercantile for raffle. Callie noted that they would be paper vouchers. The proceed of the raffle are donated to DAVs and other Veterans' Associations, and used to purchase flags to decorate graves and large flags for the gates of the Tribal Cemetery. Zack asked about the procedure last year, and Blaise explained that the Mercantile printed off \$50 paper gift certificates for him. He noted that they also serve the Peoria cemetery in the same way. Zack moved to donate the requested amount under the same procedure as last year and Callie seconded. Lloyd called for the question and the motion carried unanimously.
- **Blaise Feagan – QSA Employee Rob Rogers Cancer Fundraiser** – Blaise distributed flyers for a luncheon. The Nation's Cancer Committee is working with him on this. They would like 100 lbs of hamburger patties. The Elks are donating the room and the AVMC is doing all the work and providing the buns and condiments. The cost of a plate will be \$10. Any leftover burgers will go to QSA for a safety luncheon. Guy asked what the target was for the fundraiser. The Cancer Committee would like each department to put together a basket for the Silent Auction. QSA purchased a 1911 to auction instead. They expect club members to come. It will take place right after the May BC meeting. Callie moved to donate the hamburger. Zack second. Guy moved to amend the motion to also contribute \$3500 to the fundraiser. Lloyd requested the second accepts the amendment followed by the motioner. Zack accepted the amendment. Callie rejected it because we cannot set it as a precedent, and it is not budgeted. She suggested that instead the Downstream donation box be sought. Lloyd called for

the question, and the donation of \$100 lbs was approved. Blaise asked for approval of the flyer. The Chair asked him to work with the Communications Department on it. Guy asked him to give his contact information to John and Ann so he could write a check for that amount for the fundraiser. The Chair invited everyone to keep the Rogers family in their prayers.

- **Bronson Redeagle – Tulsa Basketball Association Fees** – skill-building team. There was an error on the original request, so a comment was inserted correcting the amount from \$405 to \$630. Zack moved to approve a standard \$500 donation, Callie seconded, and the motion carried.
- **Amie Mayfield RN, Commerce Public Schools – Supplies for 5th Grade Hygiene Class** – the cost is to present 61 students with hygiene kits, costing \$545.31. Guy moved to supply the kits using ARPA funds. Callie seconded, and the motion carried unanimously.
- **Epic Homeschool Prom Request – Janna McCormick** – Prom is April 23rd and they would like a donation. Lloyd moved to donate \$500 and Zack seconded. Guy asked whether the money was going to the parents or to Epic. Callie responded that it was going to the committee. Guy noted that as Epic is currently under indictment for allegations of fraud, the funds should not go to them, but if the funding is going directly to the parents, it is acceptable. The Chair noted that would be investigated prior to a check being cut. The motion carried unanimously.
- **Larry Mercer – FUMC Miami Backpack Program** - \$1,000 requested. Larry noted that the Nation contributed every year. 145 students are supported every week. The instructors select the students based on need. The program delivers the backpacks to the schools and the instructors provide them to the students. The meals are for weekends. Callie moved to approve, Michelle seconded, and Larry added that beef sticks would also be welcomed. The motion carried unanimously.
- **Miami High School Post Prom Party** – There was a question about why there were two different names on the request; one person had contacted the Nation, but the accompanying letter directed the funds to be given to a different person. Due to QNGA regulations, because this is not an academic organization and is separate from the school, Downstream was unable to make this donation, so it needs to be approved to come from the Nation. There is a single request for \$1,000. Callie moved to approve and Zack second. The motion carried.
- **Payton Finn – Miss Rodeo Miami Princess Kids' Night Sponsorship** - \$2,500 for participation in advertising; the queen candidates are used for that purpose. Her grandfather came to speak on her behalf as she was at another rodeo today. It is August 26-27th. Donna provided a document delineating different sponsorship levels, which the BC perused. Lloyd moved to donate \$500. Callie seconded. There was no discussion. Zack was absent for the vote. The motion carried.
- **Quapaw Native American Church Devil's Promenade Chapter – Spring Sweat and NAC Meeting** – The chapter supports the Nation's cultural gatherings and is very active in supporting funeral services. Guy moved to donate \$1,000. Callie seconded. Jeremy noted that the walls are in need of weatherproofing and that a dishwasher and laundry facilities are desired for cooks who stay over the

weekend. The Chair asked how old the building was. Jeremy said it was six years old. Callie asked whether the chapter needed help becoming a 501(3)c. Jeremy said that it was in the works, but help would be appreciated. The Chair requested an amendment to the motion to increase the amount, given that the chapter serves the Nation, to \$5,000. Guy commented that it is important not to lose sight of the birth of the Native American church in Quapaw with Victor Griffin, and to have an organized religious movement in Indian Country that then spread throughout the country and to Canada that was birthed in Quapaw, gives us a duty to stand firm in defense of our religious freedom, and he supported increasing the donation. Callie agreed. The motion is now amended to \$5,000. Lloyd called for the question. Jeremy abstained, and the motion carried. Jeremy thanked the committee and asked any Quapaw or other Native to come and sit with the Church to praise, to give thanks, or to mourn, as with our grandparents.

- **Christie Harding, Spring Grove Community Soup Kitchen** – they serve a hot lunch on Thursdays from 11-2 and also send food home to families. They seek a \$500 donation. Guy moved to approved. Callie second. The motion carried unanimously.

XII. Open Forum

In memoriam: Mary Lou Cantu, Ramona Lee Smith, Victor Dale Stephens, Billy Joe Myers, Gary James, Tanner Ashbaugh. A moment of silence was observed.

In re Saracen's refinancing, \$20M of debt was retired, and the interest savings permits the Phase 2 build of the hotel and event center this coming summer, provided that leverage is met. The casino is the leader in AR gaming, holds the only online sports betting, and Red Oak has been voted the best steakhouse in AR.

Downstream boasted the best March in its history, and this past quarter was the second best in Downstream history. An employee appreciation event will be held shortly. \$51M in debt has been retired in December, and should be paid off by late 2025.

March 31st was Guy's birthday, as well as the day that the Chair testified before the House Committee of Natural Resources on the history of the Bear Settlement and the need for a swift resolution to ensure that elders do not miss out on their share of the settlement. The Chair shared that it was exciting to be there and to receive encouragement from Wena.

April 4th was the Native American Finance Officers' Association conference in Seattle, WA, where Guy was awarded the Executive of the Year award. The Chair was honored to be able to speak about his work for the Quapaw people.

The Dean of the OSU Veterinary and Medical School toured the Cattle Company and Bison Herd with the Chair and Mitch Albright to make plans for internships and other partnerships that will provide us with better data enabling us to improve our operations.

There will be a Rez Cleanup on Saturday, April 23rd. They will meet at Ki-Ho-Ta in the parking lot. Lunch will be provided, and a tree-planting ceremony will take place. Michelle Bowden selected the tree. Any students needing volunteer hours are welcome. There is also a ribbon-skirt making class with Betty Gaedtke. Pattie Billings is heading that up.

May 4th, 11th, 18th, and 25th – RWC – language classes from 6:30-8:30 pm with Billy Joe Proctor.

The Archivists are working with the Museum and THPO staff to prepare an exhibit for the powwow.

There was a question from Henry Ellick regarding how many Tribal Members were employed at Saracen. At this time there is only one.

A request was made by Barbara Collier for an update on the past business committee members who are now under indictment. Guy said he spoke with the prosecutor. They are still in discovery and preparing for trial. No date has yet been set. It should be in the next four to six weeks. Corissa noted that all of the dockets are available on the Courts' website with dates and times. Jury summonses have been set out, with a check-in date of April 25th. Anyone can call into the Court offices to get updates.

John Rodgers spoke on the Tribal Housing situation. The Chair met with the Tulalip Tribe on their housing initiatives. John respectfully requested progress using ARPA funds to further the goals of the Nation's housing program, and brought plans he had previously developed. The Chair responded that he had extended the Washington trip last week to visit other Nations. Many of them had paid off their debt, paid monthly per capita distributions, and provided other services throughout the reservation. He intends to share what he learned with the Business Committee at their next opportunity to gather. He agreed that this idea was considered previously and it was approved, but the issue they have, that needs to be overcome, is available land, reduction in grant monies, and therefore they are targeting rehabilitation. He agreed that ARPA funding can be used to help, and there are now less expensive lines of credit available to use. But the Nation is at the mercy of limited land capacity, and the question is one of where the homes can be built. However, the Chair agrees that a new Housing Commission would be useful in both supporting Elder Housing and single-family housing, as well as addressing issues of homelessness. He affirmed the need and accepted John's charging the BC with their protection. John noted that as the funds expire over the next two years, this would be a constructive means of spending them. Callie responded that the BC had just met with Grants and had identified the first location to be used and have several more prospective locations.

Abbie Logan asked about the treaty/jurisdiction issues between Tribal Nations, and how they intended to resist Governor Stitt and Oklahoma taxation. She also wanted to know whether the Nations could resist GRDA's increased pricing. She suggested that if the Nations were stepping up – and she is very proud of those steps – such as the Sioux Nation closing a hotel on treaty lands following bigoted comments by its owners. She pointed out that the Indian race is the most hated in Oklahoma, and wanted to know how they were going to help with that. She noted that they were taking on injustices and changing laws, but wondering how they were going to help people who could not think for themselves. She is concerned about the number of people who cannot comprehend what they read, and yet want to manipulate the government because they do not understand the governing resolution. She noted that voting is not the same as being active in taking care of people. She observed that the Quapaw people are not supposed to compete with one another, but to uplift and support one another, in contrast to principles of colonization. She is disturbed by the number of people who are speaking without understanding and who want to make decisions without wisdom. She observed that the BC should make more of a stance

about the identity of the Quapaw people. The Chair noted his appreciation of Abbie's remarks. He said there is not an easy answer for her questions. As a Tribal Nation – and those are powerful words, which legitimize the Nation and honors the Ancestors – the Quapaw maintain that sovereignty. He agreed with her concerns. Tribal Leaders like to talk about sovereignty, but as she pointed out, it is a colonial word, yet Tribes have retained it as a gift of the Creator, not at the mandate of the Federal Government, and it represents everything the Nation has held onto. But that power is delicate, tenuous, and is easily jeopardized. The responsibility is on the Nation and its people to carry that flame forward and pass it down. Without digging into the definition of sovereignty and the relationship between Tribal and State and Federal government, it is noteworthy that the former Chairman pushed strongly on the environmental front until the Nation attained the power in its current partnership with the EPA where the Nation is the driver and owner of water quality and land remediation. To the question of tax authority, the power has lain dormant, but the Nation is poised, within McGirt, to begin scratching the surface, but the BC is passionate about growing and developing that potential. In regards to the Nine Tribes in Ottawa County and the Inter-Tribal Council, the Quapaw People are encourage to attend the open meetings and to hear what the council is addressing in terms of mitigating flooding and other needs. The next meeting is 9 am on 4/20/22.

Lloyd commented that the Compensation Committee was originally charged with developing a compensation plan for the Business Committee. However, they went further by creating a sliding pay scale that goes from \$15/hr to \$242/hr, which was disrespectful. He noted that they have given themselves the power to pay BC members retroactively, as well. He asserted that their recommendations should not be accepted and it should instead be brought back to the GC, as asserted by the Chair. Lloyd moved to decline any recommendations of the Compensation Committee until they are approved or disapproved by the General Council, and that none be adopted until the new Committee is seated in August. Callie offered a second. Guy reiterated that while he respected Lloyd's interpretation, he noted that the Compensation Committee's sole purpose was to determine regional compensation and to prevent them being influenced by the BC as an autonomous committee answering only to the GC, and to acknowledge the intent behind the resolution. He reminded members that the sliding scale included the factor of whether or not the member worked full-time for the tribe, and it is important to recognize that compensation for committee members drops to its lowest for those who adopt a non-working role. He suggested that the Compensation Committee meant no disrespect, and emphasized that the BC has no influence on or direction to offer the Compensation Committee. Lloyd responded that the BC did have the right to decline the Compensation Committee's instructions until approved by GC, and repeated that the Chair himself had stated that the GC needed to make the decision rather than the Compensation Committee. No income changes should be made. The Chair noted that Lloyd had observed that the BC was disrespected. Guy responded that the Compensation Committee had sought an independent legal opinion on the source of their power and their mandate. Therefore, members of the Business Committee, particularly those with no legal training, did not have the capability to direct them, and that again, the Compensation Committee was created independently of the Business Committee. Callie expounded that during a recent meeting with the Compensation Committee, that Committee

stated they had the right to set a new pay scale and pay retroactively. 3:51 mark to 4:05 mark in October's meeting: the Compensation Committee was to perform a study of regional income. The recommendation was to be made to the Constitution Committee and a decision would be reached by General Council. Callie asserted that in spite of the legal opinions supporting the Compensation Committee's stance, she disagreed, and that she did not wish to be back-paid. The Chair commented that this motion was premature because the proposal was not yet put in writing. He also noted that the Compensation Committee was not present today, and that they had requested the BC meet with them and the BC's legal counsel, and that has not taken place. This is a sensitive issue, and the intent was to remove the BC from the process, but this motion contradicts that intent. Lloyd disagreed, and noted that the Secretary-Treasurer had asserted that the Compensation Committee was not to meet with the BC. He repeated that there should not be back pay or any increases before General Council can make the decision. The Chair replied that they had all already met with the Compensation Committee, which all of the BC attended, and nobody raised an issue during that meeting. Henry asked whether the Compensation Committee was appointed by the Business Committee. The Chair affirmed it was. Henry said that his understanding was that they made recommendations for vote by Tribal Members. The Chair listed the committee members: Rodney Spriggs, Derek Jennings, and Allyn Kaufmann. Michelle asked why the members of the committee who passed away had not been replaced. The Chair responded that it was the task of the entire BC, not him, to appoint members. She then noted that she was confused about why it was not being voted on by General Council. Callie requested a roll-call vote. Michelle: yes. Lloyd: yes. Jeremy: yes. Zack: no. Guy: no. Callie: yes. Joseph: abstain. The motion carried. Guy offered that he was very disappointed with the body, because there are members who are content to receive \$125k without having to provide proof of their work, and who do not want to comply with the will of the compensation Committee or the General Council, and that what just happened, in his opinion, is graft.

Wena Supernaw asked what the use of the old OLC building would be. Callie replied that the building will be used for social services, to include tags, enrollment, and others. Wena had heard that the BC was moving out of the DDA. Callie said that was not confirmed.

Wena asked about how the Saracen gaming app went. Guy responded that it didn't roll out in time to join in March Madness due to the payment processor and the Apple Appstore not working well together. The app is up and rolling for baseball season. The app is operating well and is still the only mobile app available in AR. A competitor has a computer app, but nothing mobile. It has had numerous issues, so Saracen wanted to wait until the app was fully tested. The app is named Bet Saracen. It is only used in AR.

Wena then asked about phone polls and particularly the volume of phone polls. The Chair responded that a lot of business occurring that needs to be responded to immediately. The lag time between monthly BC meetings continues to be a challenge. The BC has considered holding an additional meeting each month in order to increase transparency while maintaining efficiency. Quotes for heavy machinery, for example, are only relevant for so long before they expire. They will likely not decrease unless there is another means of holding meetings in between. Wena looked at the polls posted on the website for March, and there are no indicators of dates and members'

individual votes. Guy responded that the new form just rolled out and contained all of that information.

Wena then spoke about the hearing for Indigenous Peoples and invited everyone to view the Chair's speech. She wondered when the markup session would take place. Guy responded that the Nation's representatives do not take part in that, and that the tax treatment has to be punted over to Ways and Means for the tax exclusion to be included in the Bill when it moves to the floor. The hope is that it can happen simultaneously with the language change.

Wena then made a statement that there are rumors are still going around that some members will receive more than others. She wanted to know whether there would truly be an equal distribution. She noted that because the number of living Tribal Members changes, the denominator changes. The Chair replied that equal means equally distributed among everyone born before 9/27/19.

Wena then asked what the plan was to utilize ARPA funds before they expire and whether the plan could be shared during next month's meeting. Guy responded that the plan was signed a year ago March with interim guidelines stating that if the money was spent outside the final guidelines, it would have to be reimbursed. The final guidelines were not released until February 2022, so plans are now being made under those guidelines. Wena repeated the request for the specifics to be shared when they are decided. The Chair noted that the housing plan had already been discussed, and that the need for housing was only going to increase due to barriers against homeownership by the Native community. He also discussed afterschool programming, mental health plans, and interweaving cultural traditions into all of the Nation's efforts.

Last month, Secretary-Treasurer Barker announced his candidacy for the US House of Representatives, and Wena wondered whether he intended to run and hold both offices. Guy replied that it was going to be a big project, but that he believed that since other members of Congress are able to continue to operate their own businesses while conducting their work as US Representatives, he should be able to do so as well, with the added benefit of serving on behalf of Eastern Oklahoma Indian Country. Having a Tribal Leader serving in the House and explaining the issues of Indian Country can only benefit.

Barbara Collier noted that since the beginning of gaming, and even before, the Tribe struggled to increase their income as a nation. The Government has broken so many promises to the Tribe, and after reading the treaties, and with the re-establishment of the reservation, and with the progressive nature of this Business Committee, it is important to recognize that under one Treaty, the government was to pay the Tribe ten cattle a year in addition to a sum of money. She wondered if the staff could be looking at recouping on some of these kinds of debts. The Chair affirmed that he agreed with all of her statements.

Callie moved to correct some actions made at the last meeting. In regards to the Cultural Committee, there are now seven members, but the BC cannot appoint the Chair. She affirmed that Carrie Wilson, Carolyn Knott, and Betty Gaedtke should be added to Charlene Button and Bill Griffin. Zack noted that Karen Hildreth is on that committee, so including Risa on the committee would make an odd number as per Callie's request.

Linda wanted to ask about the meeting with Grants, the dollar amount, and the amount of time the money has gone unused. Callie responded that the initial discussion was with a land purchase from the city of Quapaw. That agreement fell through, and there are two pieces of land under consideration. Eric responded that it was awarded in March 2021 and the Nation has five years to complete it. The amount is \$2.3M.

Mikel Whitecrow commented that it is okay to be ignorant. People are experts in different fields. Please participate in the discussions and ask questions.

Charles Redeagle and Chris Redeagle asked to be put back on the rolls. They voted Charles back on but not his son, even after the General Council voted to approve it. The Chair responded that based on the transcript of that meeting, it was further reviewed by that year's enrollment committee. Lloyd noted that Chris applied to the Business Committee two months ago. A correction will need to be made to the minutes of the General Council. He was not voted back in at that time because his degree of blood was insufficient. He was accidentally added to the rolls, but that was corrected. The enrollment policy states that if a person disenrolls at age 18, they can only be re-enrolled through General Council. Charles asked for it to be put on the agenda. Ann has been trying to reach him to invite him to put himself on the agenda. Charles said that his motion was for him and his son to both be accepted. Lloyd corrected him, saying that he made the request, but the motion was made by the General Council, and they were considered separately. Chris's vote was below the 76% required. Lloyd said he would like to review the portion of the video showing how Charles's request was handled. He again directed that Chris needed to apply to be placed on the the agenda.

The Chair thanked the Maintenance Department for preparing the grounds for the Egg Hunt, Hannah Berryman from NEO for bringing a team of volunteers to spend their weekend here, Virginia Mouse for her participation in making the event come together, Abigail Logan for her help, and particularly Steva Stand, for her work in setting it all up. The festivities begin at 1 pm and everyone is welcome.

Kelly Flanagan had a question from Zoom. She wondered why he was playing on his phone instead of participating in the meeting. She was aggravated because he did not seem to be paying attention. Jeremy responded that he was paying attention and listening. She observed that he was not making any other contributions to the meeting. He replied that he voted on everything. She noted that perhaps he was voted into place mistakenly, and he responded that he was voted on the same way as everyone else.

Wena asked whether the memorial dinner would be held. It will be on the 3rd Saturday in May.

Guy observed that the BC has voted against the framework suggested by the Compensation Committee. Guy moved that all members of the Business Committee, while refusing the adjustment of compensation, still be required to record their hours and projects according to the framework proposed by the Compensation Committee. Zack second. Michelle asked whether all seven would be required to record their activities. Callie said she could not vote on something she had not seen. She agreed to document her hours, but would not vote on something she had not seen. The Chair noted that she had just voted on something she had not seen. Guy said that the Compensation Committee had indicated that some members of the BC were

concerned they might receive a reduction in pay. He noted again that the framework proffered by the Compensation Committee should be based on the number of hours worked, and that documentation of hours should be a requirement for compensation. Michelle stated that she does not disagree with the Compensation Committee and that she tracks all of her hours, and will share it with anyone. She also appreciates what the Compensation Committee has done, but believes that the General Council would be the decisionmaker rather than the BC. Guy responded that he agreed completely that the BC was not to be involved, and that was why he found today's activity disturbing. A roll-call vote was taken. Michelle, no. Jeremy, no. Lloyd, no. Callie, no. Zack, yes. Joseph, yes. Guy, yes.

Kelly Flanagan asked about the compensation, and wondered who on the BC was actually working 40 hours on Tribal Business. The Chair responded that he works 60 hours a week, including weekends, and earns every bit of his pay. Kelly affirmed that she sees his work. Callie asserted that she also works constantly. Kelly asked again how many hours she worked. Callie responded that she was 100% dedicated to working for the Nation and had no outside interests. Michelle said she gets started at 8 AM every day. She acknowledged that she works on for her brother's business on the weekends. Kelly asked what Lloyd and Jeremy do. Lloyd said he does not work 40 hours and does not believe any of them do, but that he spend a lot of time reading emails and gets calls from Callie late at night. He said he probably works about 50 hours a week. Kelly noted that she knew Zack worked a lot. Zack noted that he does not get pay from any other entities within the Tribe, and that he does a lot of work supporting the Fire, Marshals, and EMS. Kelly then asked Jeremy about his responsibilities. He said he did not track his hours. Kelly said that if everybody else is working 40 hours a week then Jeremy should too. He replied that he had a lack of heart at the moment due to some personal issues, and that he has been committed to this Tribe his whole life, whether in the cemetery or in people's houses or in this building. She noted that he was probably present for her own mother's death, but that she wanted to see more from him. Jeremy replied that he had learned from his grandfather that there was a time to stand up and speak and a time to stand down. He was not elected to be a speaker. That is not who people voted for. He was applauded. He noted that he appreciated Kelly's concerns and would do his best. Lloyd echoed Jeremy's words, and said that he had always tried to speak only when it was needful. There are different ways that people have been raised. Kelly replied that she wanted to see people sitting at the BC table looking engaged. Jeremy replied that he has six pages of notes. Kelly said that like them, she spoke when she needed to speak.

Question from the floor: None of you has another full time job? The Chair and Lloyd both said that was correct. Question: And you all work full time? Lloyd said yes. The Chair said more. Zack said yes.

Charles Redeagle talked about working for Corporate America and at a research center. He said others could not tell what he was doing at his job. You cannot always tell what people are doing by looking at them and that he appreciated what the Committee is doing.

XIII. Benediction – Emily McKibben

XIV. Adjournment – Lloyd moved, JO second, meeting adjourned 1:11 PM

/s/ Guy Barker

Guy Barker, BC Secretary-Treasurer

Minutes Prepared in
Accordance with Robert's Rules
of Order

By: /s/ Ann Courtney
BC Executive Secretary

CERTIFICATION

Approved by the Quapaw Nation Business
Committee on May 21, 2022, with a vote reflecting
6 yes, 0 no, 0 abstaining, and 1 absent.