

Minutes

Quapaw Nation Business Committee

Downstream Pavilion

Saturday, September 19, 2020

- I.** Call to Order: 9:00 AM
- II.** Invocation: Flossie Mathews, Tribal Member
- III.** Roll Call:
- Joseph Byrd, Chairman Present
 - Callie Bowden, Vice-Chair Present
 - Guy Barker, Secretary-Treasurer Present
 - Michelle Newton, Member Present
 - Ranny McWatters, Member Absent
 - Zack Turley, Member Absent
 - Lloyd Buffalo, Member Present
- IV.** Declaration of Quorum: Announced by Guy Barker, Secretary-Treasurer
- V.** Reading, Correction & Approval of Minutes & Phone Polls: The Minutes of the August 15, 2020 Meeting, August 17, 2020 Special Meeting, and phone polls were presented for approval.
- Motion by Callie Bowden, Vice-Chair
 - Seconded by Michelle Newton, Member
 - Conversation: Callie Bowden, Vice-Chair will get with the secretary for edits.
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- VI.** Approval/Disapproval of Treasurer's Report: The Treasurer's report for the period ending August 31, 2020, was submitted to the QNBC in accordance with standard accounting procedures.
- Motion by Lloyd Buffalo, Member
 - Seconded Callie Bowden, Vice-Chair
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- VII.** Approval/Disapproval of Program Directors Reports Submitted:
- Motion by Callie Bowden, Vice-Chair
 - Seconded Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- VIII.** Directors Reports:
- Corissa Millard- Courts
 - Tom Stelle-Housing
 - Micheal Richardson- IT
 - Trenton Stand- Realty
 - Mandy Dement- Family Service
 - Tim Kent- Environmental
 - Eric Bohn- Accounting
 - Barbara Collier- QNGA

IX. New Business:

- Environmental & Realty Dept.: Flooring Completion Bid & Purchase Approval
 - Motion by Callie Bowden, Vice-Chair
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Title VI: Meals on Wheels Food Delivery Vehicle Bid & Purchase Approval
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Marshalls: Replacement Trailer Bid & Purchase Approval
 - Motion by Callie Bowden, Vice-Chair
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Ogahpah Learning Center: Lakeshore Purchase Approval
 - Motion to table by Callie Bowden, Vice-Chair
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Ogahpah Learning Center: Chrysler Bid & Purchase Approval
 - Motion by Callie Bowden, Vice-Chair
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Detention Agreement for Juveniles- Yearly Renewal
 - Motion by Lloyd Buffalo, Member
 - Seconded by Callie Bowden, Vice-Chair
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Sub-Committee Handbook
 - Motion to table for next month by Michelle Newton, Member
 - Seconded by Lloyd Buffalo, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-A: A Resolution Authorizing a Program to Provide for Direct Payments to Qualifying Enrolled Members of the Quapaw Nation from Federal Funds Received under the Coronavirus Aid, Relief and Economic Security Act
 - Motion by Callie Bowden, Vice-Chair
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-B: A Resolution Authorizing the use of Trust/Restricted Land Located Under the Jurisdiction of the Quapaw Nation for Farming and Grazing and to Authorize the Execution of the Lease on Behalf of the Quapaw Nation
 - Motion by Guy Barker, Secretary-Treasurer

- Seconded by Callie Bowden, Vice-Chair
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-C: A Resolution Authorizing the Purchase of Restricted Interest in Land (Surface Only) Located Under the Jurisdiction of the Quapaw Nation and Authorizing the Chairperson or an Authorized Representative to Execute the Purchase on Behalf of the Quapaw Nation
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Callie Bowden, Vice-Chair
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-D: A Resolution Authorizing the Purchase of Restricted Interest in Land (Surface Only) Located Under the Jurisdiction of the Quapaw Nation and Authorizing the Chairperson or an Authorized Representative to Execute the Purchase on Behalf of the Quapaw Nation
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-E: Quapaw Nation Juvenile Code
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Lloyd Buffalo, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-F: Appoint Special Prosecutor
 - Motion by Lloyd Buffalo, Member
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-G: Dissolving the membership of the Downstream Development Authority with the Business Committee
 - Motion by Lloyd Buffalo, Member
 - Seconded by Guy Barker, Secretary-Treasurer
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-H: A Resolution Authorizing a Right of Way on Trust Land Located Under the Jurisdiction of the Quapaw Nation for the Use of a Conservation Easement and to Authorize the Execution of the Easement on Behalf of the Quapaw Nation
 - Motion by Lloyd Buffalo, Member
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- Resolution 091920-I: ITBC
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Lloyd Buffalo, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent

- Motion Passes.
 - RTE Processing Manager Position Approval
 - Motion by Callie Bowden, Vice-Chair
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- X. Donations & Sponsorships:**
- Michael Truster- Home Repairs- \$1500-\$2000
 - Lack of information. No determination.
 - Motion to table Guy Barker, Secretary-Treasurer
 - Seconded by Lloyd Buffalo, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
 - Cooper Elmer- Kansas 4-H State Shotgun Match- \$500
 - Motion by Guy Barker, Secretary-Treasurer
 - Seconded by Michelle Newton, Member
 - Vote: 5 yes, 0 no, 0 abstaining, 2 absent
 - Motion Passes.
- XI. Open Forum:**
- Joseph Byrd:
 - Dropping down to open forum, I see a lot of folks in the audience and that is awesome and wonderful. Before we get going on the open forum, I would request that any speakers that come up to the podium to please state your name for the record and before we get to that I'd like to make a statement. Since taking the oath of office, I, along with other members of the business committee, have taken a focused look at every business entity of our nation. We've met with tribal directors in every department. I've met and consulted on a government to government basis with various federal agencies. Attended meetings in hopes of mending our relationship with neighboring tribes of the inner tribal council. We've attended morning safety meetings with QSA. We are on the verge of finalizing our budget for this next fiscal year. We have helped put away our relatives away, which we are still in mourning. I have met a lot of good employees that work for our nation and genuinely care about our people. I've learned things about our nation in the last 50 days that have humbled me and makes me proud to be Ogahpah. We've also learned things about our nation that it's embarrassing to me and makes me sick to my stomach. I, along with Guy Barker, promised transparency during our campaign. Today, every member that you are seating before you on the business committee. We are working hard to bring that promise to fruition. As the forensic audit of Downstream whines down, there are specific things we are not at liberty to discuss, but rest assured a full report will be available next month at general council and your questions and concerns will be answered in due time. I can tell you that the compensation of the Downstream Development Authority has been restored to what was originally approved by the business committee in 2009 I can also tell you that last month, Downstream experienced the cost savings a little over \$800,000 by just eliminating four people from the pay roll. The business committee looks forward to providing detail information at our

meeting next month and we appreciate your continued patience. Gun-ney-gay.

- Joseph Byrd recognizes as our tribal powwow princess, Crystal Glass.
- Tribal Member:
 - EFA Submission.
- Flossie Mathews:
 - Next time at our meeting, I would like to request the minutes of the business committee. So that I could have read them. I had a tribal member call that has a son that is looking for a job. He was trying to get a job. I don't know how you guys are addressing that problem or not. Then if we are having a general council but I am really going to miss having a program, I have all of my pictures ready to be done for the powwow but if we could get Anna to do that.
 - Joseph Byrd: For your last question, we have finalized the date, but we are still ironing out the details of how we want to proceed with that, and we are supposed to speak with Mike later today. I don't think there will be a problem with that, and I think she has something prepared and in the works. Any tribal member is looking for employment to go through the channels of Human Resources on the tribal side and with any of our casinos or business entities to contact Johnny Rodgers and he can get them in touch with the appropriate department.
- Grace Good Eagle:
 - I just wanted to say that our elders are taking care of one another and trying to be safe. Realizing that we have not been able to get together as a subcommittee. Realizing that we are nearing the end of year. For 2020, a trip is out of the question. In May, I requested at that time a date for December or if we could have a dinner, and that still in question. Whether we will be able to have dinner? In addition, in May, we wanted to be sure that Rhonda and the others in the title 6 program are thanked because our meals have been just wonderful since this all started with the virus about in March. They've got such a system over there and the meals have really been good and so if there were some kind of special thanks for them that would be good.
 - Joseph Byrd- I really appreciate your remarks and as a representative of the elder committee, we look forward to doing something for the elders. A few folks were discouraged by not having the annual trip, but we understand that safety is very important thing to take note of and definitely want to provide something till the end of the year. Its book. December 12th there is going to be a dinner.
- Jim Adams:
 - I come before to bring up on behalf of the Horses of Hope Riding Center in Baxter Springs, Kansas. I had sent you, Mr. Barker and Callie an email about sponsorship for this event. I know you have been ridiculously busy in the last 51 days, but Horses of Hope Riding Centers is a equestrian equine therapy center in Baxter Springs and Buffalo, Missouri that serves over a 100 riders a week and those riders are folks with mental and physical disabilities. Soldiers could return home with post-traumatic stress syndrome and it is an unbelievable opportunity for equine therapy and it's our major

event every year. We're on our 3rd Horses of Hope Gala that we host out here at the Downstream Pavilion. Through social distancing, this year, we've only been allowed to have 35 tables but that's 350 guests. It's a great revenue stream, not only for the Quapaw Nation and Downstream, but a great event that last year, we raised \$75,000. I have personally invited each one of you through email. I'm not sure about you, Michelle, but I did send out an email requesting a table sponsorship. I know it's a \$1000 and I know that's a lot of money but not only goes to a very good cause but it also would give each and every one of you the opportunity to meet and greet some of the Joplin business leaders. There are other representatives of the biggest companies the Joplin-Pittsburg Metro Area that attend this event every year. I worked with the Fletcher group and we host 5 events a year. Horses of Hope is one of those. I hope that you will consider in the next meeting, to not only be in a stable sponsor for this event, but I hope that each of you will come and meet and greet some of the Joplin business community because I think a lot of us don't know you that well. So, I want to make that request and I didn't know what avenue that I needed to go through but when you opened up an open forum. I said, "Hey, let's talk about Horses of Hope this morning. On a second note and much personal note, I was a very big supporter of the previous chair. That election ended and the minute that election ended, my support went to the Quapaw Nation and to you, chairman and you, secretary. Each and every one of you have my full-throated support from that day. You can talk to Johnny Rodgers I told him the night of the election that when this election is over and if whatever non-gaming position or committee, you'd like me to serve on I serve your pleasure. Thank you.

- Joseph Byrd: We appreciate your remarks Mr. Adam's. So, everyone in the audience and those listening at home can understand the hardline approach we took on for Downstream sponsorships. We basically drew a hard line in the sand and started reviewing all of those about them as far back as the last decade. They were really out of control and going to places we've never been before and going to people we'd never seen before. So, Mr. Adam's your request may have got lost in the shuffle during that decision-making process but would take another look at it as things of that nature. Especially if it's going to veterans with PTSD to help with the process and remedy for that, then I am all for that. Then to your 2nd remark, it is appreciated and thank you.
- Minnie Francis:
 - Good morning. It is good to see you all here. I am glad that we come like this. Makes you feel good. Please I'm not sure how this is to be presented. I am not sure of where we should be directed to the court system, the ICW worker or were but I'm sure in your hands it will be taking care of. A few days ago, on social media, there was a picture of a small child. Between the ages of 10 and 12 in Springfield Missouri.
 - Joseph Byrd: If I could interrupt you, respectfully at this time, if we could keep names out of this.
 - Minnie Francis: Okay. This child is Quapaw and they were requesting any information as to his lineage. I saw the picture. I am sure I recognize a lot of features. I'm just wondering if there's some way that our tribe could contact

the powers that be in Missouri and see if this child can be brought home because it's up for adoption that is pending investigation of his lineage and heritage. I'm sure that you know several people have seen this picture on the media and spread the word. Someone is going to identify this child and contact you. I just needed to put that out because you know we have people watching. I am sure that someone will recognize this child and bring him home to our people, where he belongs, whether it is in our foster care or whatever, at least that child is back to our tribe. Thank you.

- Joseph Byrd: Thank you for bringing that to our attention. You know any time Indian child welfare matters are at stake, those are of utmost interests, should be of utmost interest, to our government and to our people. We will definitely put it in the hands of the appropriate departments, enrollment committee, tribal court and will get the ball rolling on that. Thank you.
- Linda Davis:
 - I would just like to backup for just a moment. I don't personally know Mr. Adam's, but I can tell you that through one of our grants, that we receive through family services, we had an opportunity to do 2 separate camps. With that being said I had the opportunity to go there personally and witness our children that come from situations that are less than desirable than what we would want children in an environment to be. So, if you guys could really take that into consideration, I would appreciate it because I not only do, I personally know one of the counselors for that. She is a therapist and got to witness her with the children and the interactions with the horse. Just to begin on a Monday with these children and end up on Friday and in one week's time, seeing them and the trust and bond that they developed. It was an excellent opportunity and not only was my live change but theirs as well. Thank you. Gun-ney-gay.
 - Joseph Byrd: Thank you for that insight and we be considering that.
- Patricia Davis:
 - I have a question about Downstream Daycare. They have been closed on the weekends, it not only hurts the hotel where I work, so bad because the people calling every weekend because they don't have daycare and they're not willing to try to get other daycare. Its not just our department, it's every department at Downstream. You know state pay daycare is open all through the week. So, they could give alternative daycare any where else during the week. So, I don't understand why we're not open on the weekends.
 - Joseph Byrd: What was your name?
 - Patricia Davis: Patricia Davis. I work at hotel housekeeping
 - Joseph Byrd: I don't have answer to that today, but I will follow up.
- Abigail Logan:
 - I just have a question since you guys are redoing a lot of the Downstream and Quapaw Casino. Are you going to retrain all the employees as well?
 - Joseph Byrd: We're definitely looking into training. I know that there are instances where people have become content and comfortable. We're just, like take for instance safety trainings, that's just one of many that we've noticed that of kind of gone by the wayside. We definitely want to make sure people are trained up and put in positions to succeed.
 - Abigail Logan: Along with that you know, they don't know what customer

service is and it doesn't mean that the customer is always right. If you are employed for our people, you should be treating every customer, no matter if their high roller, no matter if they are a tribal member, they should all be treated with the same courtesy and appreciation. They are coming into our business and spending their money.

- Joseph Byrd: Yeah, I agree. I think on the front end, whenever we're on boarding our employees and they're going through the new employee orientation process. We're looking at definitely revamping what they're trained on and how they're trained and to reinforce that they do work for the Quapaw people and to smile every now. It goes a long way.
- Abigail Logan: Then, the whole, "Well, let me find someone because that's not my job."
- Joseph Byrd: We will work on that.
- Abigail Logan: That's all I have to say.
- Joseph Byrd: Thank you.
- John Landrum:
 - I was released from the Department of Corrections over a year ago and before I went, I was working as an Auto Tech. It was my understanding, when I went, I wasn't fired. I wasn't let go. This new, my conditioner, what I was going through specially, came back. I when I got out and I was told to come back and reapply after I was release. I was shut down before I even got anything. So, my question is like you guys have a system or some type of work program that you can get rehabilitated offenders help or do you have some type of a job that you give them to started out somewhere? I put my application in over a year to try and I don't care if I'm slinging dung or whatever I got to do. I want to represent my tribe, my nation. I was shut down. One other thing I have to say, what about the lifetime fishing and hunting license? You know does the nation offer some type of assistance like that? Isn't like there, can give back to hunter safety course that we had for the children. That I took when I was 12 years old. I haven't seen anything like that. My last order of business would be like my grandmother Martha Ann Greenback passed away in '15. My understanding is that she went to the tribe and spoke to Donna Mercer and said, "Hey, I need some help on my house. It is falling down around me." The roof is collapsing, and she hasn't had any hope. She passed and now my mother, who is an elder in the tribe. Marion Macroy. She has a state of conditions. Is there some kind of help we could get? Is there something that we could do?
 - Joseph Byrd: John, I appreciate your remarks this morning and coming before us. In terms of a reentry program that something that we've taken a special interest in. A lot of things have been happening for us in the last 50 days, since taking our oath of office but that is something that we would also like to see more efforts being put into. I feel like the Covid put a damper on employment and issues surrounding that as well. I'm not saying that that was the case because you are situations specifically was over a year ago but I do want to tell you that we do have a lot of job opportunities that are available that I am pretty sure we could find a pretty good place for you to work for us, to work for your people. That being said you know there is a lot, a lot of regulations that go into working at Downstream and our casinos.

Specifically, and that's not anything that we do, it's more of a federal government regulating. We are highly regulated. I do want to encourage you to get with us after the meeting. The hunting and fishing licenses are also one of those programs, where I would like to take a second look at. To understand where we are, what our current situation is with the state, what the feds and then hopefully come to some type of agreement where we can do something like that. Like you said issue those hunting and fishing license but also it may be a good opportunity to have our own type of wildlife department and we're looking into expanding on that as well. Maybe provide some jobs to our tribal members. I just want to tell you personally that I was thinking about your mom on the drive up to this place this morning and I was actually intending on coming to pay you all a visit after the business committee meeting.

- John Landrum: Creation of rehab programs.
- Joseph Byrd: We will take that into consideration. Thank you.
- Norman Panther:
 - I work for Saracen. I just got hired on Saracen and was working with QSA. I was afforded living. It is not feasible for me to pay the rent where I am living. I've been working for the tribe over a year now. What John said about being reincarcerated because I came out of prison after 27 years and 8 months. Being reformed, ex-addict, I will always be an addict, but I don't do drugs. I don't drink. I don't do anything. I get up and my heart is Quapaw. I represent this tribe. I am all about doing what is right. I know there is programs and schooling that incarcerated people can take. I spent over half my life. Doesn't make me any less Quapaw. Picking up the reins down at Saracen and allowing me to be employed. I want to continue that.
 - Joseph Byrd: We appreciate your remarks. Thank you for the work that you are doing down there, in Pine Bluff. We appreciate you being down there and representing us.
- Grace Good Eagle:
 - Just so you can give it some thought, how many shopping days till Christmas? Many of us have memories of Christmas past with children, with bags of candy, apples, and we had all the toys and stuff. Many things have been done in past years. Over recent years, our children, who live out of state, have received nothing. There are Quapaw kids, grand-kids, great-grandchildren out there. Surely, the tribe can do something. Figure out something. So, all of our children can enjoy Christmas.
 - Joseph Byrd: We are working on that.
- Betty Gaedtke:
 - I served on the Children's Christmas Party Committee about 9 years. I agree with Grace. Its always been a problem. I have about 30 years at the post office. I know how that all works. We were getting back a couple hundred of the gift cards. The year that we attempted to do that and send out a gift card to all the Quapaw children. We had \$47,000 floating through the mail. During a time, the post office has the highest stealing. So many of them came back and if that card got to a house that no longer had a tribal child living there, they still got a free gift card. We tried it once and it didn't work because the biggest problem we seemed to have was the addresses. We have

had Quapaw members move as much as 15 times in a year and they don't fill out the change of address. It is a major problem. I am all for it, if we can figure that, so our kids get that card and doesn't go to a non-tribal person. We did try it and I am all for trying it again. I am not on that committee anymore, but I would be willing to.

- Mollie Drapeau:
 - To re-iterate on Grace and Betty's situation here, with the day and age of technology, possibly sending out an email gift card? For those that have access to email that is another option to getting to them.
- Johnny Rogers:
 - I wanted to touch on what John spoke about. We do have positions available that don't have the same restrictions of background checks. We have QSA that are needing help. The meat processing plant, who is in dire need of help right now. I know some of you have put in applications before. This is a new administration. They want Quapaw's working. If you put it in a year ago, put it back in. Let's get you back to work.

XII. Closed Session: 11:35 AM – 1:51 PM

- Guy Barker gave report of close session. No recording

XIII. Benediction: Michelle Newton, Member.

XIV. Adjournment: 1:55 PM

/s/ Guy Barker

Guy Barker, BC Secretary/Treasurer

Minutes Prepared in Accordance of
Robert's Rules of Order

By: /s/ Heather Dismuke

Executive Secretary

CERTIFICATION

Approved by the Quapaw Nation Business
Committee on October 17, 2020 with a vote
reflecting __yes, __no, __abstaining, __absent.